

For almost 70 years, DOK Leipzig has been screening artistic documentaries and animated films from all over the world. Its programme is shaped by the festival's core values: peace, human dignity, diversity and inclusiveness. The films and events convey themes of social and political relevance through the medium of art. Alongside screenings of as many as 200 short and feature-length films, the programming includes panel and audience discussions, masterclasses and the extended reality exhibition DOK Neuland. Additional events are organised throughout the year in cooperation with partners from Germany and abroad.

DOK Industry is where the international documentary, animated film and XR industry meets at DOK Leipzig. Every year, some 2,000 industry representatives meet here to discuss new works and latest developments. With a slate of programmes and events, DOK Industry fosters the creation and circulation of documentary film projects from initial concept to distribution.

To assist the team, we are looking for an

## **Intern for DOK Industry Programme (all genders)**

**Period: 27 April to 24 July 2026**

**Hours: 30–35 h/week**

### **Your Tasks:**

- Participating in the planning of the DOK Industry programme as well as general assistance within the DOK Industry department
- Outreach (e. g. professional associations) and sending guest invitations and communication with project representatives, speakers, moderators, participants, curators and tutors (mainly in English)
- Following up with former participants on the progress of their film projects and documentation of their success stories (e.g. festival premieres, market selections, awards, grants, distribution and circulation)
- Researching of current profiles of broadcasters and platforms as well as potential partner organisations
- Processing of project applications, assisting in the preparation of the selection process of the Animation Lab
- Participating in the selection films for DOK Film Market
- Researching in areas such as industry trends, greening of film festivals and the industry, innovation, diversity and inclusiveness, digital technologies
- Maintaining a resource library, documentation of work processes (Wiki)
- Location scouting
- Writing and editing of texts (mainly in English, e.g. newsletters, website, etc.)
- Evaluating and processing of statistical data on participants and projects
- Supporting the preparation of reporting documents to funders
- Maintaining databases (projects, contacts, industry insights)

**We are looking for:**

- An interest in the documentary, animation and XR industry
- A collegial approach: amicable, convivial and resistant to stress
- An ability to work independently and meticulously
- Good organisational skills and an ability to work under pressure
- Proficiency and skill in Internet research and all common office applications. Experience with databases is beneficial.
- An excellent command of German and English

**We offer:**

- A supportive and welcoming team and a creative working atmosphere
- Supervision in the handling of all tasks (independent sub-projects as appropriate)
- Work experience at one of the most renowned documentary film festivals in the world
- Insight into and cooperation with many of the festival's other departments
- Access to the best and latest documentary and animated films
- Insight into the workings of filmmaking and the documentary film industry
- A paid internship

**We can only offer the internship to students who are completing it alongside a university course or as a compulsory internship.**

Our team is committed to diversity and inclusion. Variety in the backgrounds, perspectives, approaches and experience of the team members benefits our work and our interaction. We therefore welcome applications from anyone with suitable qualifications. Among equally suitable candidates, applications from individuals with a severe disability will be given preferential consideration.

Please send your application (letter of motivation and short curriculum vitae in tabular form) to **Angela Pacher**, [bewerbung@dok-leipzig.de](mailto:bewerbung@dok-leipzig.de) until 7 April 2026.